

## Job Description: Lecturer in Health and Social Care

### Role Specific

1. Teach on a range of programmes in Health and Social Care, delivering effective learning for students (810 hours)
2. Plan and prepare high quality teaching and learning
3. Develop and share resources for the course/subject including maintaining effective links across College for resources
4. Deliver enrichment and enhancement activities
5. Maintain comprehensive, up to date, student/course/subject records and provide information, as requested
6. Be responsible for the appropriate administration of exam entries for the course/subject and liaise with external awarding bodies, as appropriate
7. Ensure close liaison and good communications with other staff in matters concerning students
8. Value and support students to achieve their full potential
9. Effectively manage the behaviour of students
10. Act as a personal tutor, if required
11. Engage in curriculum development and planning activities, individually and as a team
12. Embrace the College ethos that every student will achieve their full potential
13. Participate in standardisation/verification and moderation, as required
14. Ensure provision is aligned with best practice nationally
15. Be responsible for achieving the team's targets in retention, attendance, achievements, high grades, added value and student satisfaction
16. Positively represent the College both internally and externally at all times

### College Responsibilities

1. Share the College's Vision, Mission, Values, Behaviours and communicate them effectively
2. Participate in Staff Review and Professional Development activities and be actively involved in the College's culture of high expectation
3. Value diversity and promote equality
4. Engage in marketing activities and liaison with employers and the wider community in line with College strategies
5. Contribute to cross-college events
6. Adhere to College policies and procedures including health and safety
7. Ensure good communication at all levels
8. Be responsible for safeguarding and promoting the welfare of children, young people and/or vulnerable adults
9. Any other duties that the Principal considers appropriate

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<b>Person Specification</b>	<b>Lecturer in Health and Social Care</b>
<b>Qualifications and Attainments</b>	<b>Essential / Desirable</b>
Degree in a relevant subject area or appropriate professional qualification	<b>Essential</b>
Recognised teaching qualification or a willingness to achieve this within three years of appointment	<b>Essential</b>
Compliance with CPD requirements	<b>Essential</b>
A higher degree or advanced qualification	<b>Desirable</b>
<b>Training, Experience and Knowledge</b>	
Successful teaching experience in Health and Social Care	<b>Essential</b>
Knowledge of and proven ability to deliver the curriculum successfully	<b>Essential</b>
Demonstrate a student-centred approach to teaching	<b>Essential</b>
Proven track record of Value-Added scores	<b>Desirable</b>
Recent commercial/industrial experience	<b>Desirable</b>
<b>Personal Skills and Attitudes</b>	
Display initiative, be positive and enthusiastic	<b>Essential</b>
Demonstrate a commitment to equality and diversity, customer service and quality assurance	<b>Essential</b>
Possess excellent communication skills	<b>Essential</b>
Be a team player	<b>Essential</b>
Demonstrate a commitment to the process of continuous review and improvement	<b>Essential</b>
Ability to develop and promote relevant curriculum effectively	<b>Essential</b>
Suitability to work with children young people and/or vulnerable adults	<b>Essential</b>
Ability to use ILT in classroom delivery including interactive whiteboard technology	<b>Essential</b>